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MP BIRLA INSTITUTE OF MANAGEMENT

Associate Bhartiya Vidya Bhavan Race Course Road, Bengaluru 560001

MPBIM Alumni's Achievement -Mr. Mohammed Suhaib (2012-2014 batch), Affectionate Hands Mentor.

Affectionate Hands started by MPBIM Alumni student – Mr. Mohammed Suhaib organised the beautiful gathering at the Shishu Mandir. It was the culmination of the past several months of hectic, but enjoyable activities by SAHAS through Affectionate Hands as we interacted with and helped the children. The venue, festooned with creations by the children included Mandala Art, origami, caricature, cartoons, Leaf Artwork, painted bottles, hand crafted lantern, diyas and sand painting, showcased the talents of the children through art, not being about what one sees, but what it makes one feel.

The function was graced by distinguished Chief Guests who addressed the gathering, Smt. Bharthi Devi, Shri. Naveen Lakkur, Smt. Sreedevi Raghavan, Shri Braj Kishor Gupta, as well as several others from various fields of excellence, all of whom guided, shepherded, inspired, mentored and nurtured new-age leadership. Cultural programmes including dance and songs, interspersed with the lively performance of the very talented orchestra "vishwimusic" kept the audience enthralled and in raptures. Culminating in a delectable lunch, camaraderie, and resolve to continue our work with them. It was a wonderful day indeed.







Mr. Nagashiddharath, 2002-2004 Batch, CHRO, Urben Piper As a proud alumini of MPBIM, Mr Siddharth addressed the students of second semester MBA students with an activity of introducing themselves in a few sentences and analysed students a notch more. He stressed on the fact that performance is an observed behaviour which is the key for improvement in any field. Knowledge about the subject, conduct, punctuality, communication skills, technical skills, personality and our attitude are few of the traits that are looked in an MBA graduate. With the jovial Interraction, Mr. Siddharth imparted great trigger points that helped students to introspect and acknowledge that they all have their own comfort areas which are controllable and uncontrollable. These must be accepted and it is with their willpower that they have to improve these areas. A person who improves today and continues to improve till the year end, will be 3 times more improved of what one was at present. Continuous improvement leads to increased performance. Behaviour event interview is one such tool through which a person's capabilities are analysed. One such mock interview was conducted with one of our student executives and this activity helped students to broaden their thinking horizon. Students learning and Key takeaways from the activities were – a) To make the candidate comfortable and to boost their confidence by initially asking them known questions

about themselves.

b) To connect with the interviewer and think from their point of view.



Mr. Vinayshrinivasan, 2004-2006 Batch, Country HR Leader, Allegion

The speaker Mr. Vinay Srinivasan is the proud Alumini of MPBIM gave an insightful session on the topic of Transformation Analysis and Johari window. It was an eye opener day in the class since Students gained a reasonable amount of knowledge on self-awareness. The icebreakers which were conducted in the class helped them to come out of their comfort zones and it created a jovial atmosphere. Every one of them were highly enthusiastic. It helped us to enhance our thinking abilities and creativity.

This session threw light on Transaction Analysis and Johari window which are important components of Interpersonal Skills required corporate life. Translation analysis included 3 types which were complimentary, cross and ulterior transactions which were explained well with very relatable examples. Basic understanding about self-discovery in a short period of time made them realize and understand their merits and demerits. This analysis made students realize that when two people are socially interacting with each other, how to analyse the nature of responses.

The group activity conducted on the concept of Johari Window helped every one of them to gain a basic understanding about our openness, blind spots, hidden traits not only about us but also about our fellow mates. To conclude, we were privileged to have this session, as it was a very fruitful and informative one and helped us to bring out understanding of ourselves.

The speaker discussed about Transactional Analysis and the role of TA in communication. Where TA helps, people find more effective ways to communicate. How TA analysis help eliminate unhelpful thoughts. There were class activities involved on TA Transactions.

